

## MODERN SLAVERY & HUMAN TRAFFICKING STATEMENT 2019

Enovert acknowledges its responsibilities in relation to the Modern Slavery Act 2015 and is fully committed to preventing modern slavery and human trafficking in its activities.

Modern slavery is an unquestionable and indefensible violation of an individual's basic human rights. We recognise that as a commercial organisation we have a moral and social responsibility to help eliminate modern slavery and human trafficking and prevent it occurring within our business and supply chain. In addition to this, we recognise the need to ensure that our suppliers adopt similar business practices to protect vulnerable workers and help prevent and remedy severe human rights violations in the UK and abroad.

## REVIEWING OUR PROGRESS

In 2018/19 we've continued to evaluate the risks of modern slavery and human trafficking within our supply chain; maintaining our focus on creating a robust 'Approved Supplier' listing to ensure we only partner with suppliers that meet the required standards.

We remain focussed on our major and high-risk suppliers and on raising awareness across our business, from the Senior Management Team through to everyone at our site locations, to ensure all products and services are sourced and supplied responsibly and ethically.

To achieve this aim, all high-risk suppliers are required to complete and return our updated 'Supplier Evaluation Questionnaire and Declaration'; encouraging them to adopt the same high standards to which we operate.

We've strengthened internal due diligence with other processes, designed to allow us to monitor and work more closely with all our supply chain partners. Enovert has a clear framework of rules and behaviours; encouraging the reporting of any concerns or breaches.

## COMMUNICATION

This policy is communicated to all Company employees through shared data and relevant stakeholders via our Company website. It will be reviewed annually to ensure it remains compliant with the Modern Slavery Act 2015 and current Company strategy.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Enovert's modern slavery and human trafficking statement for the financial Year ending 2018.

Mark Silvester CEO		Issue 3.00 Sept 2019
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The "Company" is defined as the operating companies Enovert Management Limited (EML), Enovert South Limited (ESL), Enovert North Limited (ENL) and Enovert Energy Limited (EEL).